BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 South State Street, South Holland, Illinois Regular Board Meeting Minutes Thursday, February 11, 2016

I. CALL TO ORDER & ROLL CALL:

At 8:18 p.m. the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510 was called to order by Chairman Frank M. Zuccarelli. The meeting was held in the Board Room of the College, Room 2248.

Present: Trustees John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington, Frank M. Zuccarelli.

Absent: Trustee Terry Wells and Student Trustee Terry Harris.

Also present: Donald Manning, President; Songie Adebiyi, Vice President of Student Development; Lynette Stokes, Vice President of Academic Services; Martin Lareau, Vice President of Administration and Secretary to the Board; and College Attorney Stanley T. Kusper.

II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairman Frank M. Zuccarelli.

III. PUBLIC PARTICIPATION:

There was none.

IV. REPORTS/PRESENTATIONS

There was none.

V. PREVIOUS MEETING MINUTES

A. Regular Board of Trustees Meeting held January 14, 2016

Trustee Martin moved and Trustee Rogers seconded to approve the minutes of the Regular Board of Trustees meeting held on January 14, 2016. On roll call John Daly, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Trustee Anthony DeFilippo passed. Motion Carried.

B. Closed Session Meeting held January 14, 2016

Trustee Whittington moved and Trustee Martin seconded to approve the minutes of the Closed Session meeting held on January 14, 2016. On roll call John Daly, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Trustee Anthony DeFilippo passed. Motion Carried.

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VI. NEW BUSINESS

A. Monthly Financial Report

Trustee Rogers moved and Trustee Martin seconded to accept the Monthly Financial Report as presented by Treasurer Tim Pollert. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

B. Bills Payable for February, 2016

Trustee Rogers moved and Trustee Martin seconded to authorize the Treasurer to pay the list of bills payable for February, 2016 in the amount of \$2,868,485.45. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

C. Approval to ratify the results of the phone poll, conducted on January 15, 2016, by Martin Lareau, Secretary to the Board.

Trustee DeFilippo moved and Trustee Whittington seconded to ratify the results of the phone poll, conducted on January 15, 2016, by Martin Lareau, Secretary to the Board. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

D. Approval the recommendation to discontinue the operations of the Child Development Center and the Fitness Center at the end of the spring, 2016 semester

Trustee Rogers moved and Trustee Martin seconded to discontinue the operations of the Child Development Center and the Fitness Center at the end of the spring, 2016 semester. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

VII. PERSONNEL RECOMMENDATIONS

A. Approval of the Memorandum of Understanding between the South Suburban College Faculty Association and Community College District #510 to provide re-training to George Alexopoulos, in order for Alexopoulos to be able to meet contractual load requirements.

Trustee Daly moved and Trustee DeFilippo seconded to approve the Memorandum of Understanding between the South Suburban College Faculty Association and Community College District #510 to provide re-training to George Alexopoulos, in order for Alexopoulos to be able to meet contractual load requirements. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

B. Retirements/Resignations/Terminations

Trustee Daly moved and Trustee Whittington seconded to approve the following retirements:

1. Retirement of Jan Kerestez, full-time Faculty in the Allied Health Department, effective June 1, 2016.

2. Retirement of Lisa A. Richar, Distance Learning Coordinator in the Communication Services Department, effective May 1, 2016.

On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

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Closed Session:

At 8:33 p.m., on a motion made by Trustee Daly and seconded by Trustee Whittington, the Board entered into Closed Session for the purposes of discussing the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable or imminent litigation. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

Open Session resumed at 10:12 p.m. on a motion made by Trustee DeFilippo and seconded by Trustee Martin. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

B. Retirements/Resignations/Terminations - Continued

Trustee Daly moved and Trustee DeFilippo seconded to accept the recommendation of the Tenure Reevaluation Committee and the recommendation of the President to dismiss Dr. Cheryl Saafir, effective June 30, 2016, pursuant to Section 9.9 of the Collective Bargaining Agreement. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

C. Approval of the amendment to the College President's Contract

Trustee Rogers moved and Trustee DeFilippo seconded to approve the amendment to the College President's contract. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

D. Approval to reappoint Administrative Staff for fiscal year 2017

Trustee Martin moved and Trustee Whittington seconded to reappoint the following Administrative Staff for fiscal year 2016: Songie Adebiyi, Rebecca Admave, Miriam Anthony, Matthew Beasland, Patrice Burton, Shirley Drewenski, Shelly Fickau, Anna Helwig, Ronald Kawanna, Martin Lareau, John McCormack, Lisa Miller, Justin Papp, Kimberly Pigatti, Timothy Pollert, Jeff Rihacek, Robin Rihacek, Kevin Riordan, Steve Ruzich, John Semple, John Spehar, Lynette Stokes-Wilson and Jeff Waddy. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

E. Approval to reappoint Technical Professional Exempt Staff for fiscal year 2017

Trustee Daly moved and Trustee Martin seconded to reappoint the following Technical Professional Exempt Staff for fiscal year 2017: Albert Benney, Peggy Bette, Gail Bonds-Carpenter, Marcia Bult, Leonard Chiaro, Terese Dale, Troy Donahue, Michael Garth, Jan Green, Kevin Hickey, Alisia Hill, Hui-Ling Hite, Tiffane Jones, Christi Manola, Donna Martin, James Martin, Christin Miller, George Pettit, John Pigatti, Deanna Quarcini, Michelle Serna, Marcus Smith, Rea Szpajer-Alder, Snitphan Esariya-Umpai and Tenial Whitted. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried. Board Meeting February 11, 2016 Page 4

F. Approval to reappoint Grant-funded Staff for fiscal year 2017.

Trustee Daly moved and Trustee Martin seconded to reappoint the following Grant-funded Staff for fiscal year 2017: Cassandra Beck-Thrash, LaTasha Binder, Nancy Burrows, Susan Dubeck, Gervaise Edwards, Lois Fuentes, Rebecca Garcia, Alexandra Glumac, Marrion Jackson, Renee McClinton, Dianne Needles, Erica Pippion, Michael Schoettle, Alexander Smith, DaNee Rogers, Phillip Tomich, Ana Tovalin, Stephanie Wiedeman, Belma Wierzbicki. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

G. Tenure

Trustee DeFilippo moved and Trustee Rogers seconded to re-appoint Oluwakemi Adeyemi as a non-tenured instructor upon completion of the 2015-2016 academic year. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

H. Approval to accept the Support Staff lay-off recommendations

Trustee Whittington moved and Trustee DeFilippo seconded too accept the Support Staff lay-off recommendations. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

I. Approval to abolish the classifications of Childcare Specialist I, Childcare Specialist II, Fitness Professional, and On-site Construction Coordinator.

Trustee Daly moved and Trustee Rogers seconded to abolish the classifications of Childcare Specialist I, Childcare Specialist II, Fitness Professional, and On-site Construction Coordinator, effective June 30, 2016. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

ADJOURNMENT

At 10:35 p.m. Trustee Rogers moved and Trustee Martin seconded that the Board Meeting be adjourned. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

Martin Lareau, Board Secretary

Frank M. Zuccarelli, Chairman of the Board of Trustees