



**South Suburban College**  
**Board of Trustees**  
**Meeting**  
**July 9, 2020**



**BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE**  
**16333 SOUTH KILBOURN AVENUE, OAK FOREST, ILLINOIS**  
**BOARD ROOM**

**VIRTUAL ATTENDANCE VIA ZOOM MEETINGS**

<https://zoom.us/j/95145266458>

**FINANCE COMMITTEE MEETING AGENDA**

**DEFILIPPO, CHAIR; DALY AND ROGERS**

**THURSDAY, JULY 9, 2020**

**7:50 PM**

- 
- I. Recommendation to accept the bids for the purchase of athletic uniforms and supplies
  - II. Recommendation to adopt the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor



**BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE**  
**16333 SOUTH KILBOURN AVENUE, OAK FOREST, ILLINOIS**  
**BOARD ROOM**  
**VIRTUAL ATTENDANCE VIA ZOOM MEETINGS**  
**REGULAR BOARD MEETING AGENDA**  
**THURSDAY, JULY 9, 2020**  
**8:00 PM**

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- I. CALL TO ORDER/ROLL CALL**
- II. PLEDGE OF ALLEGIANCE**
- III. PUBLIC PARTICIPATION**  
<https://zoom.us/j/95145266458>
- IV. PRESENTATIONS/REPORTS**  
None
- V. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**
  - A. Finance Committee meeting held June 11, 2020
  - B. Regular Board of Trustees meeting held June 11, 2020
- VI. NEW BUSINESS**
  - A. Monthly Financial Report (T. Pollert)
  - B. Approval of the payment of bills for July, 2020 (T. Pollert)
  - C. Approval to accept the bids for the purchase of athletic uniforms and supplies (A. DeFilippo)
  - D. Approval to adopt the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor (A. DeFilippo)
  - E. Approval to release closed session minutes and dispose of closed session audio tapes in accordance with the Illinois Open Meeting Act. The written minutes of January 9, 2020 and February 13, 2020 are authorized to be released. The audio recordings of September 13, 2018, December 13, 2018 and January 10, 2019 are authorized to be destroyed. (M. Lareau)
- VII. PERSONNEL RECOMMENDATIONS**
  - A. Retirements/Resignations/Terminations
  - B. Appointments
  - C. Approval of the two (2) year South Suburban College Support Staff Association Contract, 2020-2022
- VIII. CLOSED SESSION**

The Board to consider meeting in Closed Session for the discussion of the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.
- IX. MISCELLANEOUS**
- X. ADJOURNMENT**



## **Pledge of Allegiance**

# Minutes

**BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE**  
**15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS**  
**MINUTES OF THE FINANCE COMMITTEE**  
**THURSDAY, JUNE 11, 2020**

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Trustee John Daly called the meeting of the Finance Committee to order at 8:28 p.m.

Committee members present: Trustees John Daly and Janet Rogers.

Committee members absent: Trustee Anthony DeFilippo

Other Board members in attendance: Trustees Vivian Payne, Terry Wells, Joseph Whittington, Chairman Frank M. Zuccarelli and Student Trustee Babatunde Adamson.

Other Board members absent:

Administration present: Lynette D. Stokes, President; Tasha Williams, Vice President of Academic Services; Deborah Baness-King, Vice President of Student and Enrollment Services; Martin Lareau, Vice President of Administration and Secretary to the Board; and College Attorney Stanley Kuser.

Agenda:

I. Recommendation to accept the bids of Central Poly-Bag Corp, \$5660.00; Chemcraft, \$11,785; Unipak, \$1,350.00 for the purchase of custodial paper products and supplies.

Trustee Daly recommended the board accept the bids of Central Poly-Bag Corp, \$5660.00; Chemcraft, \$11,785; Unipak, \$1,350.00 for the purchase of custodial paper products and supplies at the regular board of trustees meeting.

The Meeting adjourned at 8:32 p.m.

# BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 SOUTH STATE STREET, SOUTH HOLLAND, ILLINOIS

REGULAR BOARD MEETING MINUTES

THURSDAY, JUNE 11, 2020

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## **I. CALL TO ORDER & ROLL CALL:**

At 8:42 p.m. the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510 was called to order by Chairman Frank M. Zuccarelli. The meeting was held virtually via Zoom.

*Present:* Chairman Frank M. Zuccarelli, Vice Chairman John Daly, Trustees Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington and Student Trustee Babatunde Adamson.

*Absent:* None.

*Also present:* Lynette D. Stokes, President; Tasha Williams, Vice President of Academic Services; Deborah Baness-King, Vice President of Student and Enrollment Services; Martin Lareau, Vice President of Administration and Secretary to the Board of Trustees and College Attorney Stanley Kuser.

## **II. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Chairman Frank M. Zuccarelli.

## **III. PUBLIC PARTICIPATION:**

There was none.

## **IV. REPORTS/PRESENTATIONS**

There were none.

## **V. PREVIOUS MEETING MINUTES**

### **A. Finance Committee meeting held May 14, 2020**

Trustee DeFilippo moved and Trustee Rogers seconded to approve the minutes of the Finance Committee meeting held May 14, 2020. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Trustee Terry Wells passed. Nays: None. Motion carried.

### **B. Regular Board meeting held May 14, 2020**

Trustee Whittington moved and Trustee Payne seconded to approve the minutes of the Regular Board meeting held May 14, 2020. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Trustee Terry Wells passed. Nays: None. Motion carried.

## **VI. NEW BUSINESS**

### **A. Monthly Financial Report**

Trustee Rogers moved and Trustee Payne seconded to accept the Monthly Financial Report as presented by Treasurer Tim Pollert. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

### **B. Bills Payable for June 2020**

Trustee Wells moved and Trustee Whittington seconded to authorize the Treasurer to pay the list of bills payable for May, 2020, in the amount of \$3,131,341.42. On roll call, John Daly, Anthony DeFilippo, Vivian

Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**C. Approval to accept the bids of Central Poly-/bag Corp, \$5,660.00; Chemcraft, \$11,785.00; and Unipak, \$1,350.00 for the purchase of custodial paper products and supplies.**

Trustee Daly moved and Trustee DeFilippo seconded to accept the bids of Central Poly-/bag Corp, \$5,660.00; Chemcraft, \$11,785.00; and Unipak, \$1,350.00 for the purchase of custodial paper products and supplies. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**D. Approval to change the date of the September 10<sup>th</sup> Board of Trustees Meeting to September 17<sup>th</sup>, 2020 at 8:00 p.m.**

Trustee DeFilippo moved and Trustee Whittington seconded to change the date of the September 10<sup>th</sup> Board of Trustees Meeting to September 17<sup>th</sup>, 2020 at 8:00 p.m. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**VIII. PERSONNEL RECOMMENDATIONS**

**A. Retirements/Resignations/Terminations**

Trustee Daly moved and Trustee Rogers seconded to approve the resignation of Bridgette Alexander, full-time Academic Assistant in the HPOG Program, effective June 15, 2020, and grant permission to advertise to fill the vacated position, as needed. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**B. Institutional Reorganization Plan**

Trustee Daly moved and Student Trustee Adamson seconded to approve the Institutional Reorganization Plan, as presented. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**C. Appointments**

Trustee Rogers moved and Trustee Daly seconded to approve the following appointments:

1. Appointment of Sandra Karim as a full-time Nursing Instructor in the Nursing Department, pending successful completion of a criminal background investigation, effective August 1, 2020.
  2. Appointment of Monika Okitipi as a full-time, grant-funded HPOG Step-Up Project Manager in the Allied Health Department, pending successful completion of a criminal background investigation, effective June 15, 2020.
  3. Appointment of Becky Hougesen-Walters as the full-time, tenure-track Instructor in the Legal Studies Department, pending successful completion of a criminal background investigation, effective August 1, 2020.
  4. Appointment of Ramonde Williams as Chief of Campus Police in the Campus Police Department, effective June 15, 2020, pending successful completion of a criminal background investigation, effective June 15, 2020.
- On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**D. Approval of Fiscal Year 2021 Compensation Package for Administration**

Trustee Daly moved and Trustee Wells seconded to approve the fiscal year 2021 compensation package for Administration. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.



**E. Approval of Fiscal Year 2021 Compensation Package for Technical Profession Exempt (TPE) Staff**  
Trustee DeFilippo moved and Student Trustee Adamson seconded to approve the fiscal year 2021 compensation package for Technical Professional Exempt (TPE) Staff. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**F. Approval of Fiscal Year 2021 Compensation Packages for Grant-funded Staff**  
Trustee Whittington moved and Trustee Rogers seconded to approve the fiscal year 2021 compensation package for grant-funded staff. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

**VII. Closed Session:**

There was none

**ADJOURNMENT**

At 9:36 p.m., Trustee Payne moved and Trustee Whittington seconded that the Board Meeting be adjourned. On roll call, John Daly, Anthony DeFilippo, Vivian Payne, Janet Rogers, Terry Wells, Joseph Whittington, Frank M. Zuccarelli and Student Trustee Babatunde Adamson voted aye. Nays: None. Motion carried.

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**Janet Rogers, Secretary of the Board**

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**Frank M. Zuccarelli, Chairman of the Board**

# New Business



**SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST**

**ITEM: FY21-VI.A**

**Board Meeting Date: July 9, 2020**

**BOARD COMMITTEE**

**FUNDING**

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

**PROPOSAL SUMMARY**

Move to accept the Financial Report, as presented.

**ESTIMATED COST OR BENEFIT**

**JUSTIFICATION OF ACTION**

Please refer to the attached Investment Report and Financial Summary enclosed in your board packet for the period ending May 31, 2020. This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

**MOTION**

Move to accept the Financial Report, as presented.

**Approvals:**

- \* Are funds available in the budget? N/A
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

*Edna Pallant*      6/30/20  
 \_\_\_\_\_  
 Controller/Treasurer      Date

*Mark Lutz*      7/6/2020  
 \_\_\_\_\_  
 Appropriate Vice President      Date

*Stokes*      7/6/2020  
 \_\_\_\_\_  
 President      Date

**SOUTH SUBURBAN COLLEGE**  
South Holland, Illinois

To: Board of Trustees

From: Tim Pollert

Date: July 1, 2020

Subject: Financial Report For The Period Ending May 31, 2020

Following is a Financial Summary Sheet and a set of Investment Reports for the above mentioned period. The first page is a Consolidated Statement of Revenues, Expenditures and Fund Balances for all funds. In the Operating Funds, a combination of the Educational and the Operations and Maintenance Funds, the following occurred:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$3,936,758.04	\$27,672,102.32
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$3,508,843.71	\$28,408,739.12

Activity for the month and year to date totals in all funds are as follows:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$2,485,158.58	\$41,418,054.91
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$1,969,296.29	\$42,316,289.03
<u>Net Monthly Position</u>	<u>Year to Date Net Position</u>
\$515,862.29	(\$898,234.12)

On page eight of the Investment Report you will see our investments for the period:

<u>Total Investments</u>	<u>Average Rate of Return</u>	<u>Basis Point Change from Last Month</u>
\$10,744,364.81	2.38%	56

**SOUTH SUBURBAN COLLEGE**  
South Holland, Illinois

	<b>Revenue Educational</b>	<b>Revenue O&amp;M</b>	<b>Monthly Total</b>
July	\$2,648,515.58	\$58,733.20	\$2,707,248.78
August	\$2,660,862.72	\$739,118.05	\$3,399,980.77
September	\$1,985,352.18	\$216,501.67	\$2,201,853.85
October	\$1,997,248.48	\$220,478.58	\$2,217,727.06
November	\$1,401,852.18	\$125,845.84	\$1,527,698.02
December	\$2,488,681.36	\$699,815.85	\$3,188,497.21
January	\$2,601,582.15	\$524,233.43	\$3,125,815.58
February	\$2,688,125.84	\$499,851.85	\$3,187,977.69
March	\$1,001,925.94	\$95,158.98	\$1,097,084.92
April	\$1,002,875.15	\$78,585.25	\$1,081,460.40
May	\$2,958,175.89	\$978,582.15	\$3,936,758.04
June			
YTD	\$23,435,197.47	\$4,236,904.85	\$27,672,102.32

	<b>Expenditures Educational</b>	<b>Expenditures O&amp;M</b>	<b>Monthly Total</b>
July	\$2,422,603.27	\$293,525.33	\$2,716,128.60
August	\$3,279,917.85	\$468,433.02	\$3,748,350.87
September	\$1,850,496.76	\$316,131.07	\$2,166,627.83
October	\$1,863,376.09	\$317,442.86	\$2,180,818.95
November	\$1,655,702.85	\$310,017.42	\$1,965,720.27
December	\$2,762,247.50	\$237,006.49	\$2,999,253.99
January	\$2,868,791.86	\$413,345.14	\$3,282,137.00
February	\$2,686,410.40	\$290,160.95	\$2,976,571.35
March	\$1,134,364.33	\$255,410.43	\$1,389,774.76
April	\$1,162,914.70	\$311,597.09	\$1,474,511.79
May	\$3,246,855.71	\$261,988.00	\$3,508,843.71
June			
YTD	\$24,933,681.32	\$3,475,057.80	\$28,408,739.12

**SOUTH SUBURBAN COLLEGE**  
South Holland, Illinois

	<b>Revenues All Funds</b>	<b>Expenditures All Funds</b>	<b>Monthly Total</b>
July	\$4,218,584.58	\$4,361,834.24	(\$143,249.66)
August	\$5,818,258.15	\$5,938,120.09	(\$119,861.94)
September	\$3,318,279.58	\$3,401,283.07	(\$83,003.49)
October	\$3,169,485.18	\$3,311,036.53	(\$141,551.35)
November	\$3,385,158.48	\$3,697,169.85	(\$312,011.37)
December	\$4,400,848.15	\$4,084,192.05	\$316,656.10
January	\$4,484,255.48	\$4,999,528.15	(\$515,272.67)
February	\$4,398,158.48	\$4,819,318.90	(\$421,160.42)
March	\$1,513,993.67	\$2,007,289.12	(\$493,295.45)
April	\$2,485,158.58	\$1,969,296.29	\$515,862.29
May	\$4,225,874.58	\$3,727,220.74	\$498,653.84
June			
YTD	\$41,418,054.91	\$42,316,289.03	(\$898,234.12)

	<b>Investment Total</b>	<b>Average Rate of Return</b>	<b>Basis Point Change from Last Month</b>
July	\$10,297,369.08	2.65%	23
August	\$15,281,205.77	2.79%	14
September	\$13,513,538.78	2.82%	3
October	\$12,165,813.93	2.73%	(9)
November	\$11,665,813.93	2.78%	5
December	\$9,118,969.11	2.73%	(5)
January	\$8,035,221.16	2.77%	4
February	\$7,295,271.12	1.82%	(95)
March	\$11,031,710.66	1.97%	15
April	\$10,092,239.61	1.82%	(15)
May	\$10,744,364.81	2.38%	56
June			

SOUTH SUBURBAN COLLEGE

Description	Date	Fund 1 Educational	Fund 2 Opr. & Maint.	Fund 3 O&M Rst(300)	Fund 3 PH&S(379)
UMB		66,829.18	0.00	0.00	0.00
MB Financial		5,151,074.25	0.00	0.00	0.00
MB Financial		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		32.79	0.00	0.00	0.00
PMA/I S D L A F + = Fixed Investment Accounts		0.00	0.00	0.00	0.00
Illinois Funds		1,060,528.95	0.00	0.00	0.00
MB Contributory Trust		152,099.72	0.00	0.00	0.00
IIIT Money Market		1,921,740.40	0.00	0.00	0.00
53 Financial Money Market		1,732,777.31	0.00	0.00	0.00
Totals	5/1	10,085,082.60	0.00	0.00	0.00
<b>Transactions:</b>					
Illinois Funds MM deposit	5/1	216,490.00			
Illinois Funds MM deposit	5/1	49,378.00			
Illinois Funds MM deposit	5/1	11,892.00			
Illinois Funds MM deposit	5/7	82,531.16			
Illinois Funds MM deposit	5/13	15,000.00			
Illinois Funds MM deposit	5/13	49,378.00			
Illinois Funds MM deposit	5/13	11,892.00			
Illinois Funds MM deposit	5/22	49,378.00			
Illinois Funds MM deposit	5/22	11,892.00			
Illinois Funds MM deposit	5/29	113,808.21			
Illinois Funds MM deposit	5/29	40,485.83			
		10,737,207.80	0.00	0.00	0.00
<b>Ending Balance:</b>					
UMB		66,829.18	0.00	0.00	0.00
MB Financial		5,151,074.25	0.00	0.00	0.00
MB Financial		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		32.79	0.00	0.00	0.00
PMA/I S D L A F + = Fixed Investment Accounts		0.00	0.00	0.00	0.00
Illinois Funds		1,712,654.15	0.00	0.00	0.00
MB Contributory Trust		152,099.72	0.00	0.00	0.00
IIIT Money Market		1,921,740.40	0.00	0.00	0.00
53 Financial Money Market		1,732,777.31	0.00	0.00	0.00
Totals	5/31	10,737,207.80	0.00	0.00	0.00

SOUTH SUBURBAN COLLEGE

INVESTMENT WORKSHEET						
Description	Date	Fund 4 Bond & Int.	Fund 5 Auxiliary	Fund 6 Restricted	Fund 7 Working Cash	
UMB		0.00	0.00	0.00	0.00	
MB Financial		0.00	0.00	0.00	0.00	
MB Financial		0.00	0.00	0.00	0.00	
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00	
PMA/I S D L A F + = Fixed Investment Accounts		0.00	0.00	0.00	0.00	
Illinois Funds		0.00	0.00	0.00	0.00	
MB Contributory Trust		0.00	0.00	0.00	0.00	
IIIT Money Market		0.00	0.00	0.00	0.00	
53 Financial Money Market		0.00	0.00	0.00	0.00	
Totals	5/1	0.00	0.00	0.00	0.00	
<b>Transactions:</b>						
Illinois Funds MM deposit	5/1					
Illinois Funds MM deposit	5/1					
Illinois Funds MM deposit	5/1					
Illinois Funds MM deposit	5/7					
Illinois Funds MM deposit	5/13					
Illinois Funds MM deposit	5/13					
Illinois Funds MM deposit	5/13					
Illinois Funds MM deposit	5/22					
Illinois Funds MM deposit	5/22					
	5/29					
	5/29					
		0.00	0.00	0.00	0.00	
UMB		0.00	0.00	0.00	0.00	
MB Financial		0.00	0.00	0.00	0.00	
MB Financial		0.00	0.00	0.00	0.00	
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00	
PMA/I S D L A F + = Fixed Investment Accounts		0.00	0.00	0.00	0.00	
Illinois Funds		0.00	0.00	0.00	0.00	
MB Contributory Trust		0.00	0.00	0.00	0.00	
IIIT Money Market		0.00	0.00	0.00	0.00	
53 Financial Money Market		0.00	0.00	0.00	0.00	
Totals	5/31	0.00	0.00	0.00	0.00	







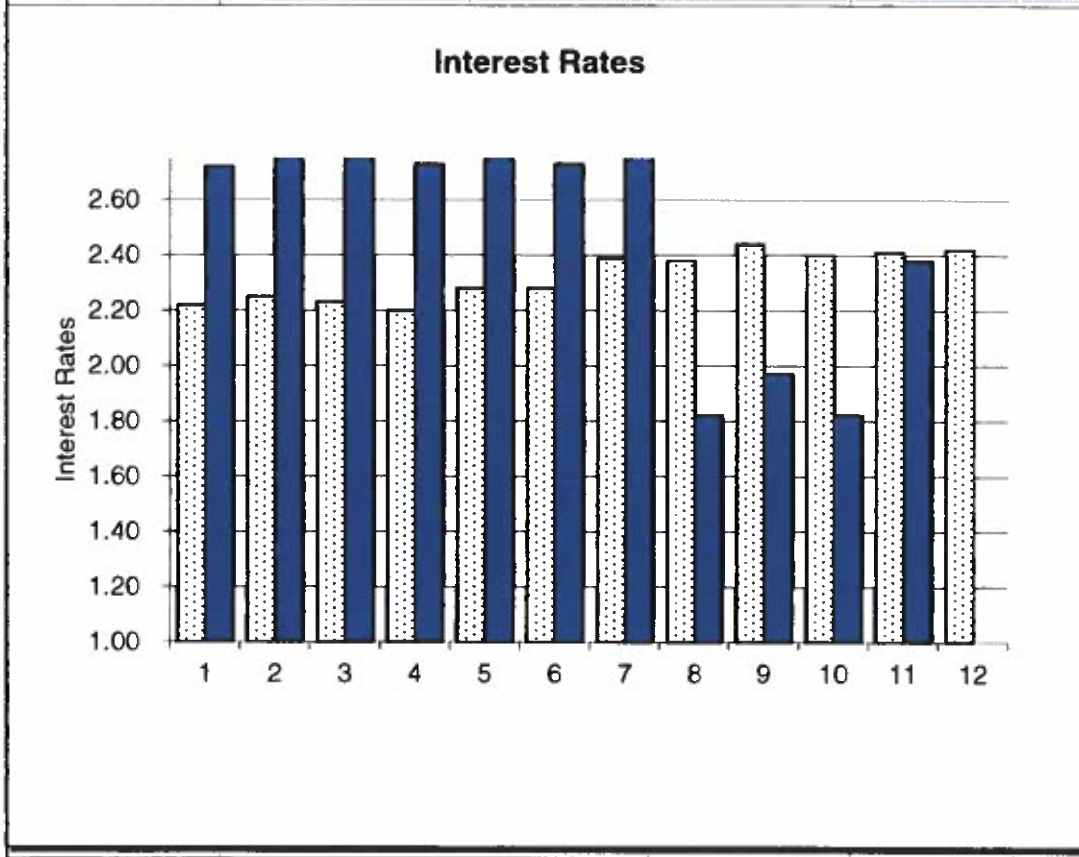
SOUTH SUBURBAN COLLEGE

Investment		Page 4	Page 6	Total	Percent to Total
10	U. S. Government Securities	0.00	0.00	0.00	0%
20	Time Deposits	0.00	0.00	0.00	0%
30	Commercial Paper	0.00	0.00	0.00	0%
40	Mutual Funds	0.00	0.00	0.00	0%
50	Illinois Funds	3,701,223.73	0.00	3,701,223.73	34%
60	Repurchase Agreements	0.00	0.00	0.00	0%
90	Other	7,043,141.08	0.00	7,043,141.08	66%
	Total	10,744,364.81	0.00	10,744,364.81	100%
	Average %	2.38			



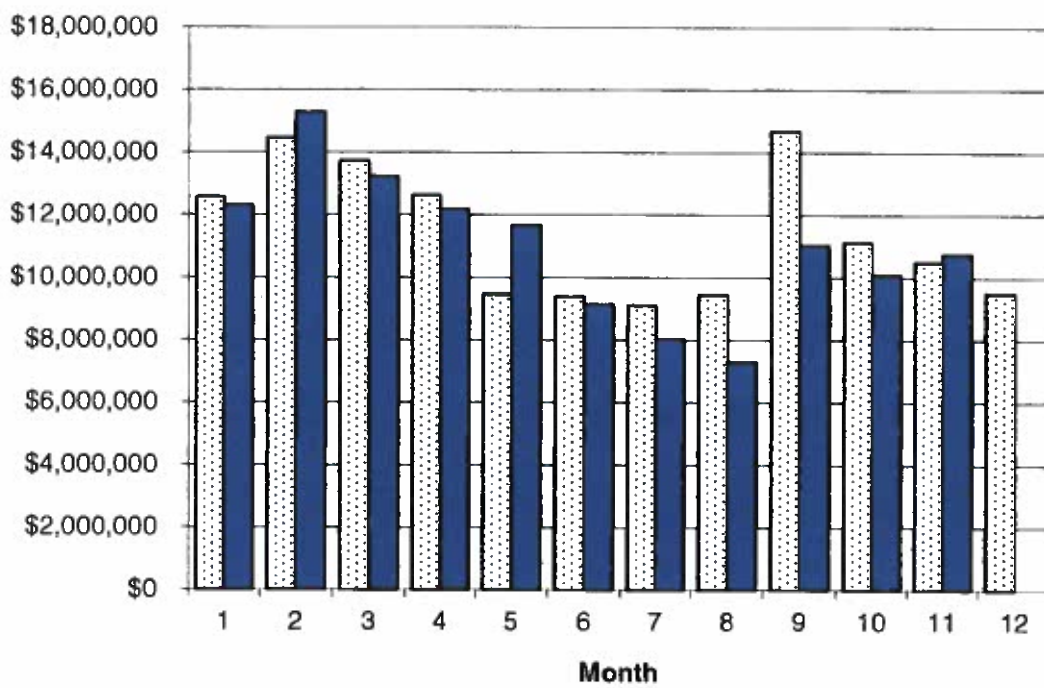
**South Suburban College**

<b>Investment Summary</b>				
	F Y 2018 - 2019		F Y 2019 - 2020	
Month	Month End Balance	Percent Return	Month End Balance	Percent Return
July	\$12,559,976	2.22	\$12,297,369	2.72
August	14,471,282	2.25	15,281,206	2.79
September	13,723,095	2.23	13,216,127	2.82
October	12,616,990	2.20	12,171,590	2.73
November	9,460,594	2.28	11,674,854	2.78
December	9,380,459	2.28	9,132,270	2.73
January	9,107,201	2.39	8,035,221	2.77
February	9,439,578	2.38	7,295,271	1.82
March	14,680,437	2.44	11,031,711	1.97
April	11,116,177	2.40	10,092,240	1.82
May	10,483,322	2.41	10,744,365	2.38
June	9,500,530	2.42		



# South Suburban College

## Monthly Balances





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY21-VI.B

Board Meeting Date: July 9, 2020

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/>	Operating	<input checked="" type="checkbox"/>	Grant Funded
<input type="checkbox"/> Finance	<input checked="" type="checkbox"/>	College Capital	<input checked="" type="checkbox"/>	Student Life
<input type="checkbox"/> Architectural	<input checked="" type="checkbox"/>	Protection, Health and Safety	<input checked="" type="checkbox"/>	Special Levies
<input type="checkbox"/> Other				

PROPOSAL SUMMARY

[Empty box for proposal summary]

ESTIMATED COST OR BENEFIT

[Empty box for estimated cost or benefit]

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Hereby authorize the Treasurer to pay the following list of bill:	
Education Fund	\$2,107,798.29
Operations & Maintenance Fund	\$335,204.56
Operation and Maintenance Fund Restricted	\$109,311.90
Auxiliary Enterprise Fund	\$109,135.91
Restricted Funds	\$498,771.09
Special Levies Fund	\$49,817.92
Flex Plan Fund	\$3,666.30
Total	\$3,213,705.97

Approvals:

- \* Are funds available in the budget? Yes
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

*[Signature]* 7/1/20  
 Controller/Treasurer Date

*[Signature]* 7/6/2020  
 Appropriate Vice President Date

*[Signature]* 7/6/2020  
 President Date



# SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY21-VI.C

Board Meeting Date: July 9, 2020

## BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

## FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

## PROPOSAL SUMMARY

To accept the bids of the lowest vendors for the purchase of athletic uniforms and supplies.

## ESTIMATED COST OR BENEFIT

\$69,846.28

## JUSTIFICATION OF ACTION



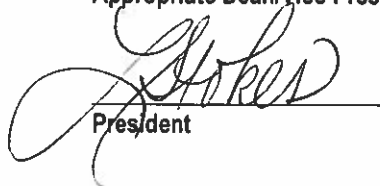
The uniforms and supplies are needed for the 2020-2021 athletic season. (Strategic Direction, 2 SSC2.6: Engage students in all aspects of their college experience.)

## MOTION

To accept the bids of Bill Fritz, Apex, North Carolina, \$329.80; Lansing Sports, Lansing, Illinois, \$44,765.20; Medco, Amherst, New York \$1,353.64; O'Hara's Sports, Munster, Indiana, \$14,548.40; Santos Sport, Chicago Ridge, Illinois \$8,849.24 for the purchase of athletic uniforms and supplies.

### Approvals:

- \* Are funds available in the budget? Yes
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain)

 6/29/20  
 Originator Date  
 6/29/20  
 Appropriate Dean/Vice President Date  
 7/6/2020  
 President Date





## South Suburban College

"Our Mission is to Serve our Students and the Community through lifelong learning."

### MEMORANDUM

To: Lynette Stokes  
From: Martin Lareau  
Date: June 23, 2020  
Subject: Athletic Uniforms and Supplies

On April 16, 2020 we mailed requests for bids for athletic uniforms and supplies to thirteen (13) vendors. Our legal requirement to advertise was satisfied through notices placed in *The Chicago Tribune*. We had five (5) responses and a public opening was held on May 19, 2020 at 11:00 AM with the results being read aloud. A breakdown of the bids is attached.

The College has done business with the successful vendors and found all experiences to be satisfactory. We therefore, recommend acceptance of the bids in the amount of \$69,846.28 for the purchase of athletic uniforms and supplies.

Athletic Uniform and Supply Bid  
Bid Opening May 19, 2020

	QTY	ITEM	Bill Fritz	Lansing	Medco	O'Hara's	Santos
		<b>BASEBALL</b>					
1	36 Dz	Baseballs		\$ 2,692.44			\$ 2,462.40 L
2	1	Aluminum Bat		\$ 289.99			\$ 184.00 L
3	36	Baseball Hats		\$ 624.60 L			\$ 676.44
4	36	Baseball hats		\$ 624.60 L			\$ 676.44
5	36	Knit Hats		\$ 464.40 L			
6	2	Catchers Equipment		\$ 559.90 L			
7	1	Catchers masks		\$ 109.50 L			
8	1	Bat Bag		\$ 109.50 L			
9	36	Belts		\$ 575.28		\$ 257.40 L	
10	3 Dz	Rag Balls		\$ 125.10 L			\$ 127.20
11	1	Equipment Bag		\$ 99.89 L			
12	16	Travel Bags		\$ 821.85 L			
13	5	Coaches Golf Shirts		\$ 223.95 L			
14	36	Fleeces		\$ 1,436.04 L		\$ 1,512.00	
15	32	Under Armour Pants		\$ 2,396.48		\$ 2,336.00 L	
16	32	Under Armour Pants		\$ 2,396.48		\$ 2,336.00 L	
17	36	Batting Practice Tops		\$ 1,792.44 L			
18	18	Tag custom pinstripe pants		\$ 1,348.02 L			
19	36	Baseball Pants		\$ 1,796.04 L			
20	36	Baseball Pants		\$ 1,796.04 L			
21	36	Gym shorts		\$ 1,072.44		\$ 873.00 L	
22	36	Gym Shorts		\$ 1,072.44		\$ 972.00 L	
23	144	Dri Fit Short and Long Sleeve		\$ 1,579.68 L		\$ 3,031.20	
24	20 Pr	Batting gloves		\$ 458.00 L			\$ 574.00

Athletic Uniform and Supply Bid  
 Bid Opening May 19, 2020

	QTY	ITEM	Bill Fritz	Lansing	Medco	O'Hara's	Santos
25	18	Book bags		\$ 952.02 L			
26	36 Pr	Solid Sock		\$ 142.20 L			\$ 194.40
27	18	Batting Helmets		\$ 692.82			\$ 624.60 L
28	1	Set Bases		\$ 219.49			\$ 212.89 L
29	40 Bgs	Hill topper Clay					
30	25Bgs	Turfce Dry					
31	1	Drag Mat		\$ 299.95 L			
32	2	Base Screen		\$ 319.80 L			
33	1	Set Stickers		\$ 79.89 L			
		<b>SOFTBALL</b>					
34	1	Set of bases		\$ 359.00			\$ 217.14 L
35	4 Dz	Softballs		\$ 319.16			\$ 265.60 L
36	24	Uniform top		\$ 3,333.36 C			
37	24	Uniform pants			C		
38	24	Fleece sweatshirt		\$ 1,098.96		\$ 1,032.00 L	\$ 1,161.60
39	24	Adidas T shirts long sleeve		\$ 429.36		\$ 372.00 L	\$ 556.80
40	24	Adidas T shirts short sleeve		\$ 429.36		\$ 306.00 L	\$ 508.80
41	24	Stocking Caps		\$ 354.96 L		\$ 408.00	
42	24	Ear Warmers		\$ 285.36 L		\$ 408.00	
43	6	Hats		\$ 110.94 L			
44	1	Bat		\$ 349.99			\$ 318.44 L
45	1	Bat		\$ 349.99			\$ 296.44 L
46	1	Bat		\$ 349.99			\$ 318.44 L
47	24	Visors		\$ 287.76 L			\$ 322.56
48	100 ct	Softball Scoresheets		\$ 21.95 L			

Athletic Uniform and Supply Bid  
 Bid Opening May 19, 2020

	QTY	ITEM	Bill Fritz	Lansing	Medco	O'Hara's	Santos
49	10	Jackets		\$ 645.90 L			
50	24	Shorts		\$ 592.56		\$ 630.00	\$ 590.40 L
51	72	Socks		\$ 284.40			\$ 205.20 L
52	24	Warm Up tops		\$ 1,197.36 L			
53	24	Warm up pants		\$ 1,077.36 L			
54	24	Mock Cold GearTops		\$ 875.76		\$ 858.00 L	
55	24	Hoodies		\$ 803.76		\$ 624.00 L	\$ 834.96
56	1	Hitting net		\$ 149.95			\$ 148.40 L
57	2	Bags		\$ 60.00 L			
58	1	Rope bat					
59	2 Dz	Training balls		\$ 119.00 L			
60	3 Dz	Training balls		\$ 224.67			\$ 116.67 L
61	1	Screen		\$ 149.95 L			\$ 194.40
62	100 ct	Line-up sheets		\$ 24.99 L			
63	45	Belts		\$ 191.25		\$ 135.00	\$ 128.25 L
64	9	Coaches Polo		\$ 404.01			\$ 376.83 L
65	3	Backpacks		\$ 149.97 L			
66	1	Hitting tee		\$ 79.89			\$ 73.70 L
67	5	J Bands					
		<b>VOLLEYBALL</b>					
68	36	Spandex Short		\$ 701.64 L			
69	36	Socks		\$ 215.64 L			
70	35	Practice Shirts		\$ 241.50 L			
71	20	Practice Shirts		\$ 198.00 L			
72	22	Warm up hoody		\$ 721.38		\$ 660.00 L	

Athletic Uniform and Supply Bid  
 Bid Opening May 19, 2020

	QTY	ITEM	Bill Fritz	Lansing	Medco	O'Hara's	Santos
73	22	Warm up pants		\$ 721.38		\$ 566.50 L	
74	18	Knee Pads		\$ 269.10 L			
75	20	Warm up T-shirts		\$ 557.80 L			
76	4	Coach shirts		\$ 179.56 L			
77	1	Ball Cart	\$ 139.00	\$ 149.79			\$ 109.30 L
78	10	Volleyballs	\$ 329.80 L	\$ 587.90			
79	4	Volleyballs	\$ 196.00	\$ 199.56			\$ 179.40 L
		<b>WOMEN'S BASKETBALL</b>					
80	40	Russell T-Shirts		\$ 219.60 L		\$ 360.00	
81	20	Russell Practice Shorts		\$ 309.80 L			
82	20	Russell Reversible		\$ 429.80 L			
83	20	Russell Ladies Arc Jersey		\$ 709.80 L		\$ 930.00 S	
84	20	Russell Ladies Arc Shorts		\$ 577.80 L		\$ 645.00 S	
85	20	Compression shirts short sleeve		\$ 237.80 L			
86	5	Coaching Game Shirts		\$ 194.45 L			
87	5	Jackets		\$ 423.95 L			
88	5	Adidas Coaching Game Shirts		\$ 223.95 L			
89	5	Holloway Coaching Game Shirts		\$ 148.95 L			
90	20	Travel Suits		\$ 1,629.80 L		\$ 3,100.00	
91	20	¼ zip Dri-Power Fleece Pullover		\$ 997.80		\$ 790.00 L	
92	5	Jackets		\$ 423.95 L			
93	20	Wool winter hats		\$ 255.80		\$ 130.00 L	
	<b>QTY</b>	<b>ITEM</b>	<b>Bill Fritz</b>	<b>Lansing</b>	<b>Medco</b>	<b>O'Hara's</b>	<b>Santos</b>

Athletic Uniform and Supply Bid  
 Bid Opening May 19, 2020

94	20	Navy Blue Back Packs		\$ 693.80	L		\$ 800.00	\$ 896.00
95	2	Scorebooks		\$ 11.50	L			
96	10	Basketballs		\$ 687.90				\$ 528.90 L
97	20	Jump Ropes		\$ 89.80	L			
		<b>MEN'S BASKETBALL</b>						
98	6	Basketballs		\$ 412.74				\$ 317.34 L
99	40	Reversible Jerseys		\$ 1,035.60	L			
100	40	Practice Shorts		\$ 731.60	L			
101	32	T-Shirts		\$ 191.68	L		\$ 264.00	
102	2	Scorebooks		\$ 11.50	L			
103	7	Coaching Shirts		\$ 244.23	L			
104	7	Short Sleeve Coaching Shirts		\$ 244.23	L			
105	7	Winter Jackets		\$ 586.53	L			
106	7	Coaching Shorts		\$ 209.23	L			
107	20	Jerseys		\$ 715.80	L			
108	20	Shorts		\$ 535.80	L			
109	20	Jerseys		\$ 715.80	L			
110	20	Shorts		\$ 535.80	L			
111	26	Warm-up Jackets/Pants		\$ 1,715.74	L			
112	26	Fleece Sweat Suits		\$ 1,265.94			\$ 1,215.50	L
113	40	Ankle Braces	\$ 1,276.00	\$ 1,551.60		\$ 837.60	L	
114	32	Long Sleeve T-Shirts		\$ 409.28			\$ 320.00	L
115	4	Dry Erase Boards		\$ 43.96	L			
116	10	Whistles		\$ 59.90				\$ 57.50 L
	<b>QTY</b>	<b>ITEM</b>	<b>Bill Fritz</b>	<b>Lansing</b>	<b>Medco</b>	<b>O'Hara's</b>	<b>Santos</b>	

Athletic Uniform and Supply Bid  
 Bid Opening May 19, 2020

117	10	Combination Locks					
118	20	Extra Large Back Packs	\$	795.80	L		
119	20	Shooting shirts	\$	693.80	L		
120	25	Winter hats	\$	319.75	L		
121	2	Stretching rollers				\$	20.84 L
122	1	Extra large travel bag	\$	89.79	L	\$	156.87
123	2	Pads	\$	149.50	L		
<b>MEN'S SOCCER</b>							
124	26	T-Shirts	\$	150.54	L	\$	182.00
125	26	Sweatshirts	\$	569.14		\$	487.50 L
126	26	Knit Hats(Beanie, no brim)	\$	311.74	L		
127	26	Compression Mock	\$	930.54	L		
128	48 Pr	Socks	\$	431.52	L		
129	26	Jerseys	\$	778.70	L		
130	26	Shorts	\$	519.61	L		
131	8	Short sleeve tops					
132	4	Nike Warm-up Tops					
133	6	Soccer Balls	\$	359.70	L		
134	10	Practice Balls	\$	437.90		\$	347.00 L
135	1	Nets				\$	196.40 L
136	2 sets	Speed rings					
137	4 sets	Agility poles					
	<b>QTY</b>	<b>ITEM</b>	<b>Bill Fritz</b>	<b>Lansing</b>	<b>Medco</b>	<b>O'Hara's</b>	<b>Santos</b>

Athletic Uniform and Supply Bid  
 Bid Opening May 19, 2020

		<b>WOMEN'S SOCCER</b>							
138	22	Russell Sweatshirts	\$	481.58		\$	412.50 L		
139	25	Russell T-Shirts	\$	144.75	L	\$	175.00		
140	6	Nike Polo Shirts	\$	287.34	L				
141	3	Nike Warm-up Tops	\$	179.97	L				
142	44 Pr	Nike Soccer Socks	\$	395.56	L				
143	22	Nike Compression mock	\$	787.38	L				
144	22	Knit Hats (Beanie)	\$	263.78	L				
145	10	Practice Balls	\$	437.90			\$	347.00 L	
146	20	Nike Scrimmage Vest	\$	193.80	L				
147	60	Assorted Color Disks	\$	119.40	L				
148	2	Soccer Nets	\$	235.58	L		\$	338.80	
149	10	Futsal balls					\$	227.00 L	
150	2	Air pump	\$	15.98	L				
151	1	Electric air pump	\$	98.79	L				
152	2 sets	Free kick dummies							
		<b>General Sports</b>							
153	12	No Whip Nets	\$	57.48	L				
154	10 Dz	Towels	\$	689.90		\$	130.40 L		
155	1	Scorer table							
156	120	Water bottles				\$	364.80 L	\$	450.00
		<b>Bill Fritz</b>		<b>Lansing</b>		<b>Medco</b>		<b>O'Hara's</b>	<b>Santos</b>



Athletic Uniform and Supply Bid  
Bid Opening May 19, 2020

<b>Vendor Totals</b>	<b>\$</b>	<b>329.80</b>	<b>\$</b>	<b>44,765.20</b>	<b>\$</b>	<b>1,353.64</b>	<b>\$</b>	<b>14,548.40</b>	<b>\$</b>	<b>8,849.24</b>
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L=low vendor meeting specifications

S= substitution

C= Combined as set



**SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST**

ITEM: FY21-VI.D

Board Meeting Date: July 9, 2020

**BOARD COMMITTEE**

**FUNDING**

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

**PROPOSAL SUMMARY**

Each year, the Board of Trustees adopts a resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

**ESTIMATED COST OR BENEFIT**

N/A

**JUSTIFICATION OF ACTION**

The Illinois Prevailing Wage Act no longer requires the adoption of an annual prevailing wage resolution. This action is to formally pledge the commitment of the South Suburban College Board of Trustees to honor the prevailing wage rates for laborers, workers and mechanics employed on public works of Community College District No. 510. This action aligns with Strategic Direction 3.8; Provide learning environments that are safe, welcoming, functional and sustainable.

**MOTION**

Move that the Board of Trustees adopt the attached resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

Approvals:

- \* Are funds available in the budget? N/A
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

*Martin Szwed* 7/11/20  
 Appropriate Vice President Date

*Yokes* 7/6/2020  
 President Date

## **RESOLUTION**

### **A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510 SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS**

**WHEREAS** the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, being 820 ILCS 130/1 et seq. (1993); formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq.; and

**WHEREAS**, Section 4 of the Act provides that the Board shall rely upon determinations made by the Illinois Department of Labor as to such prevailing wage rates.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF  
COMMUNITY COLLEGE DISTRICT NO. 510, COUNTY OF COOK, STATE OF ILLINOIS,  
AS FOLLOWS:**

**Section 1:** To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, the general current prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under jurisdiction of this District shall be the same as the prevailing rate of wages for construction work in Cook County area or as may be otherwise

determined by the Department of Labor of the State of Illinois as of May 2020, copies of such determinations being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's May 2020 determination and apply to any and all public works construction undertaken by Community College District 510. The definition of any terms appearing in this Resolution which are also used in the aforesaid Act shall be the same as in said Act.

**Section 2:** Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works of this District to the extent required by the aforesaid Act.

**Section 3:** The Secretary of the Board of Trustees shall publicly post or keep available, for inspection by any interested party in the main office of this District, this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

**Section 4:** The Secretary of the Board of Trustees shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed, or file their names and addresses, requesting copies of any determination, state the particular rates and the particular class of workmen whose wages will be affected by such rates.

**Section 5:** The Secretary of the Board of Trustees shall promptly file a certified copy of this Resolution with both the Secretary of State, Index Division and the Department of Labor of the State of Illinois.

**Section 6:** Within thirty (30) days after the filing of a certified copy of this Resolution with the Secretary of State, the Secretary of the Board of Trustees shall cause to be published in a newspaper of general circulation within the area, a copy of this Resolution and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

**Section 7:** This Resolution shall be in full force and effect upon its passage and approval as required by law.

**Passed by the Board of Trustees of South Suburban College, this 9<sup>th</sup> day of July, 2020 on the motion made by Trustee \_\_\_\_\_, and seconded by Trustee \_\_\_\_\_.**

**AYES:**

**NAYS: None**

**ABSENT:**

**APPROVED BY ME THIS 9<sup>th</sup> DAY OF JULY, 2020.**

---

**Frank M. Zuccarelli**  
**Chairman of the Board**

**ATTEST:**

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**Janet Rogers**  
**Secretary of the Board**

STATE OF ILLINOIS     )  
  ) SS  
COUNTY OF COOK     )

**CERTIFICATE**

I, \_\_\_\_\_, do hereby certify that I am the Secretary to the Board of Trustees, Community College District 510, (South Suburban College) County of Cook, State of Illinois; that the foregoing is a true and correct copy of a Resolution duly passed by the Board of Trustees of Community College District No. 510 entitled: **"A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510, SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS,"** at a regular meeting held on the 9<sup>th</sup> day of July, 2020, the Resolution being a part of the official records of said Community College District No. 510.

DATE: This 9<sup>th</sup> Day of July, 2020.

\_\_\_\_\_  
Martin Lareau  
Secretary to the Board of Trustees  
Community College District No. 510,  
South Suburban College, County of Cook,  
State of Illinois

## Cook County Prevailing Wage Rates posted on 5/18/2020

Trade Title	Rg	Type	C	Base	Foreman	M-F	Overtime				Pension	Vac	Trng	Other Ins
							Sa	Su	Hol	H/W				
ASBESTOS ABT-GEN	All	ALL		43.72	44.72	1.5	1.5	2.0	2.0	14.99	13.61	0.00	0.90	
ASBESTOS ABT-MEC	All	BLD		37.88	40.38	1.5	1.5	2.0	2.0	13.42	12.20	0.00	0.72	
BOILERMAKER	All	BLD		51.56	56.20	2.0	2.0	2.0	2.0	6.97	21.58	0.00	1.20	
BRICK MASON	All	BLD		46.88	51.57	1.5	1.5	2.0	2.0	10.85	19.31	0.00	0.95	
CARPENTER	All	ALL		48.55	50.55	1.5	1.5	2.0	2.0	11.79	21.84	0.00	0.73	
CEMENT MASON	All	ALL		46.25	48.25	2.0	1.5	2.0	2.0	14.50	19.04	0.00	1.25	
CERAMIC TILE FINISHER	All	BLD		40.56	40.56	1.5	1.5	2.0	2.0	11.00	12.80	0.00	0.86	
COMMUNICATION ELECTRICIAN	All	BLD		44.86	47.66	1.5	1.5	2.0	2.0	10.22	13.48	1.25	1.15	0.07
ELECTRIC PWR EQMT OP	All	ALL		53.40	58.40	1.5	1.5	2.0	2.0	12.36	17.72	0.00	3.39	
ELECTRIC PWR GRNDMAN	All	ALL		41.65	58.40	1.5	1.5	2.0	2.0	9.64	13.82	0.00	2.65	
ELECTRIC PWR LINEMAN	All	ALL		53.40	58.40	1.5	1.5	2.0	2.0	12.36	17.72	0.00	3.39	
ELECTRICIAN	All	ALL		49.35	52.35	1.5	1.5	2.0	2.0	15.69	17.02	1.25	1.48	0.40
ELEVATOR CONSTRUCTOR	All	BLD		56.61	63.69	2.0	2.0	2.0	2.0	15.58	17.51	4.53	0.62	
FENCE ERECTOR	All	ALL		42.88	44.88	1.5	1.5	2.0	2.0	13.64	14.89	0.00	0.65	
GLAZIER	All	BLD		44.85	46.35	1.5	2.0	2.0	2.0	14.49	22.29	0.00	0.94	
HEAT/FROST INSULATOR	All	BLD		50.50	53.00	1.5	1.5	2.0	2.0	13.42	13.66	0.00	0.72	
IRON WORKER	All	ALL		50.63	52.63	2.0	2.0	2.0	2.0	14.65	23.78	0.00	0.44	
LABORER	All	ALL		43.72	44.47	1.5	1.5	2.0	2.0	14.99	13.61	0.00	0.90	
LATHER	All	ALL		48.55	50.55	1.5	1.5	2.0	2.0	11.79	21.84	0.00	0.73	
MACHINIST	All	BLD		48.93	51.43	1.5	1.5	2.0	2.0	7.68	8.95	1.85	1.32	
MARBLE FINISHER	All	ALL		35.15	48.33	1.5	1.5	2.0	2.0	10.85	17.66	0.00	0.52	
MARBLE MASON	All	BLD		46.03	50.63	1.5	1.5	2.0	2.0	10.85	18.78	0.00	0.64	
MATERIAL TESTER I	All	ALL		33.72		1.5	1.5	2.0	2.0	14.99	13.61	0.00	0.90	
MATERIALS TESTER II	All	ALL		38.72		1.5	1.5	2.0	2.0	14.99	13.61	0.00	0.90	
MILLWRIGHT	All	ALL		48.55	50.55	1.5	1.5	2.0	2.0	11.79	21.84	0.00	0.73	
OPERATING ENGINEER	All	BLD	1	51.10	55.10	2.0	2.0	2.0	2.0	20.50	16.85	2.00	1.65	
OPERATING ENGINEER	All	BLD	2	49.80	55.10	2.0	2.0	2.0	2.0	20.50	16.85	2.00	1.65	
OPERATING ENGINEER	All	BLD	3	47.25	55.10	2.0	2.0	2.0	2.0	20.50	16.85	2.00	1.65	
OPERATING ENGINEER	All	BLD	4	45.50	55.10	2.0	2.0	2.0	2.0	20.50	16.85	2.00	1.65	
OPERATING ENGINEER	All	BLD	5	54.85	55.10	2.0	2.0	2.0	2.0	20.50	16.85	2.00	1.65	
OPERATING ENGINEER	All	BLD	6	52.10	55.10	2.0	2.0	2.0	2.0	20.50	16.85	2.00	1.65	



OPERATING ENGINEER	All	BLD	7	54.10	55.10	2.0	2.0	2.0	2.0	20.50	16.85	2.00	1.65
OPERATING ENGINEER	All	FLT	1	58.20	58.20	1.5	1.5	2.0	2.0	19.65	15.10	2.00	1.40
OPERATING ENGINEER	All	FLT	2	56.70	58.20	1.5	1.5	2.0	2.0	19.65	15.10	2.00	1.40
OPERATING ENGINEER	All	FLT	3	50.45	58.20	1.5	1.5	2.0	2.0	19.65	15.10	2.00	1.40
OPERATING ENGINEER	All	FLT	4	41.95	58.20	1.5	1.5	2.0	2.0	19.65	15.10	2.00	1.40
OPERATING ENGINEER	All	FLT	5	59.70	58.20	1.5	1.5	2.0	2.0	19.65	15.10	2.00	1.40
OPERATING ENGINEER	All	FLT	6	38.00	58.20	1.5	1.5	2.0	2.0	19.65	15.10	2.00	1.40
OPERATING ENGINEER	All	HWY	1	49.30	53.30	1.5	1.5	2.0	2.0	20.50	16.85	2.00	1.65
OPERATING ENGINEER	All	HWY	2	48.75	53.30	1.5	1.5	2.0	2.0	20.50	16.85	2.00	1.65
OPERATING ENGINEER	All	HWY	3	46.70	53.30	1.5	1.5	2.0	2.0	20.50	16.85	2.00	1.65
OPERATING ENGINEER	All	HWY	4	45.30	53.30	1.5	1.5	2.0	2.0	20.50	16.85	2.00	1.65
OPERATING ENGINEER	All	HWY	5	44.10	53.30	1.5	1.5	2.0	2.0	20.50	16.85	2.00	1.65
OPERATING ENGINEER	All	HWY	6	52.30	53.30	1.5	1.5	2.0	2.0	20.50	16.85	2.00	1.65
OPERATING ENGINEER	All	HWY	7	50.30	53.30	1.5	1.5	2.0	2.0	20.50	16.85	2.00	1.65
ORNAMENTAL IRON WORKER	All	ALL		50.05	52.55	2.0	2.0	2.0	2.0	14.14	21.13	0.00	1.25
PAINTER	All	ALL		47.30	53.21	1.5	1.5	1.5	2.0	12.01	12.74	0.00	1.87
PAINTER - SIGNS	All	BLD		39.84	44.74	1.5	1.5	2.0	2.0	2.73	3.39	0.00	0.00
PILEDRIVER	All	ALL		48.55	50.55	1.5	1.5	2.0	2.0	11.79	21.84	0.00	0.73
PIPEFITTER	All	BLD		49.60	52.60	1.5	1.5	2.0	2.0	10.75	19.85	0.00	2.67
PLASTERER	All	BLD		44.50	47.17	1.5	1.5	2.0	2.0	14.50	17.29	0.00	1.50
PLUMBER	All	BLD		51.00	54.05	1.5	1.5	2.0	2.0	15.37	14.75	0.00	1.35
ROOFER	All	BLD		44.60	48.60	1.5	1.5	2.0	2.0	10.58	13.31	0.00	0.70
SHEETMETAL WORKER	All	BLD		45.50	49.14	1.5	1.5	2.0	2.0	11.70	25.58	0.00	0.86
SIGN HANGER	All	BLD		32.68	35.29	1.5	1.5	2.0	2.0	5.40	3.75	0.00	0.00
SPRINKLER FITTER	All	BLD		50.15	52.65	1.5	1.5	2.0	2.0	13.50	16.60	0.00	0.65
STEEL ERECTOR	All	ALL		42.07	44.07	2.0	2.0	2.0	2.0	13.45	19.59	0.00	0.35
STONE MASON	All	BLD		46.88	51.57	1.5	1.5	2.0	2.0	10.85	19.31	0.00	0.95
TERRAZZO FINISHER	All	BLD		42.54	42.54	1.5	1.5	2.0	2.0	11.00	14.64	0.00	0.88
TERRAZZO MASON	All	BLD		46.38	49.88	1.5	1.5	2.0	2.0	11.00	16.09	0.00	0.93
TILE MASON	All	BLD		47.50	51.50	1.5	1.5	2.0	2.0	11.00	16.06	0.00	0.93
TRAFFIC SAFETY WORKER	All	HWY		37.75	39.35	1.5	1.5	2.0	2.0	9.30	9.87	0.00	0.30
TRUCK DRIVER	E	ALL	1	36.45	37.10	1.5	1.5	2.0	2.0	9.68	13.25	0.00	0.15
TRUCK DRIVER	E	ALL	2	36.70	37.10	1.5	1.5	2.0	2.0	9.68	13.25	0.00	0.15
TRUCK DRIVER	E	ALL	3	36.90	37.10	1.5	1.5	2.0	2.0	9.68	13.25	0.00	0.15
TRUCK DRIVER	E	ALL	4	37.10	37.10	1.5	1.5	2.0	2.0	9.68	13.25	0.00	0.15
TRUCK DRIVER	W	ALL	1	37.36	37.91	1.5	1.5	2.0	2.0	9.00	11.64	0.00	0.15

TRUCK DRIVER	W	ALL	2	37.51	37.91	1.5	1.5	2.0	2.0	9.00	11.64	0.00	0.15
TRUCK DRIVER	W	ALL	3	37.71	37.91	1.5	1.5	2.0	2.0	9.00	11.64	0.00	0.15
TRUCK DRIVER	W	ALL	4	37.91	37.91	1.5	1.5	2.0	2.0	9.00	11.64	0.00	0.15
TUCKPOINTER	All	BLD		46.50	47.50	1.5	1.5	2.0	2.0	8.34	18.40	0.00	0.93

**Legend**

**Rg** Region

**Type** Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

**C** Class

**Base** Base Wage Rate

**OT M-F** Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

**OT Sa** Overtime pay required for every hour worked on Saturdays

**OT Su** Overtime pay required for every hour worked on Sundays

**OT Hol** Overtime pay required for every hour worked on Holidays

**H/W** Health/Welfare benefit

**Vac** Vacation

**Trng** Training

**Other Ins** Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations COOK COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

TRUCK DRIVERS (WEST) - That part of the county West of Barrington Road.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date. ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all

sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

#### COMMUNICATIONS ELECTRICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data apparatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial, education, entertainment, and residential purposes, including but not limited to, communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidental conduit, such that the employees covered hereby can complete any job in full.

#### MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

#### OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician;

Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

#### OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines: ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types: Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 75 Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin

Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

#### OPERATING ENGINEER - FLOATING

Class 1. Craft Foreman; Master Mechanic; Diver/Wet Tender; Engineer; Engineer (Hydraulic Dredge).

Class 2. Crane/Backhoe Operator; Boat Operator with towing endorsement; Mechanic/Welder; Assistant Engineer (Hydraulic Dredge); Leverman (Hydraulic Dredge); Diver Tender.

Class 3. Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more); Tug/Launch Operator; Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.

Class 4. Deck Equipment Operator, Machineryman/Fireman (4 Equipment Units or More); Off Road Trucks; Deck Hand, Tug Engineer, Crane Maintenance (50 Ton Capacity and Under) or Backhoe Weighing (115,000 pounds or less); Assistant Tug Operator.

Class 5. Friction or Lattice Boom Cranes.

Class 6. ROV Pilot, ROV Tender

#### TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

#### TRAFFIC SAFETY

Effective November 30, 2018, the description of the traffic safety worker trade in this County is as follows: Work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary, non-temporary or permanent lane, pavement or roadway markings, and the installation and removal of temporary road signs.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST & WEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turntrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turntrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

#### MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY21-VI.E

Board Meeting Date: July 9, 2020

BOARD COMMITTEE

FUNDING

- \_\_\_ Policy
- \_\_\_ Finance
- \_\_\_ Architectural
- \_\_\_ Other

- \_\_\_ Operating
- \_\_\_ College Capital
- \_\_\_ Protection, Health and Safety

- \_\_\_ Grant Funded
- \_\_\_ Student Life
- \_\_\_ Special Levies

PROPOSAL SUMMARY

Closed session minutes and audio tapes were reviewed, per the Illinois Open Meetings Act. The written minutes of January 9, 2020 and February 13, 2020 are authorized to be released. The audio recordings of September 13, 2018, December 13, 2018 and January 10, 2019 are authorized to be destroyed.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

The Illinois Open Meetings Act requires closed session minutes be reviewed every six months and released to public review, if advised by legal counsel. The Act also authorizes the destruction of audio tapes of Closed Session Minutes 18 months prior. This action aligns with Strategic Direction 5.4; Improve operational efficiencies of all internal structures and processes.

MOTION

Move that the Board of Trustees grant approval to release closed session minutes and dispose of closed session audio tapes in accordance with the Open Meeting Act. The written minutes of January 9, 2020 and February 13, 2020 are authorized to be released. The audio recordings of September 13, 2018, December 13, 2018 and January 10, 2019 are authorized to be destroyed.

Approvals:

- \* Are funds available in the budget? N/A
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

*Martin J. ...* 6/30/20  
 Appropriate Vice President Date

*Stokes* 7/6/2020  
 President Date

# Personnel





**SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST**

ITEM: FY21.VII.A.1

Board Meeting Date: July 9, 2020

**BOARD COMMITTEE**

**FUNDING**

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

**PROPOSAL SUMMARY**

Move that the Board of Trustees approve the resignation of Donnell Singleton Jr., Manager of Outreach and Clinical Coordination in the Allied Health Department, effective June 30, 2020, and grant permission to advertise to fill the vacated position, as needed.

**ESTIMATED COST OR BENEFIT**

N/A

**JUSTIFICATION OF ACTION**

Please see the attached resignation letter from Mr. Donnell Singleton, Jr. Replacement of this position aligns with Strategic Direction 1.1; Increase student retention, progression, persistence and completion.

**MOTION**

Move that the Board of Trustees approve the resignation of Donnell Singleton Jr., Manager of Outreach and Clinical Coordination in the Allied Health Department, effective June 30, 2020, and grant permission to advertise to fill the vacated position, as needed.

**Approvals:**

- \* Are funds available in the budget? N/A
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

	7/6/2020
Originator	Date
	7/6/20
Director of Human Resources	Date
	7/6/2020
Appropriate Vice President	Date
	7/6/20
President	Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY21-VII.A.2

Board Meeting Date: July 9, 2020

BOARD COMMITTEE

FUNDING

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

**PROPOSAL SUMMARY**

Move that the Board of Trustees approve the retirement of John Avila, Coordinator of College Recruitment in the Student and Enrollment Services Department, effective September 30, 2020, and grant permission to advertise to fill the vacated position, as needed.

**ESTIMATED COST OR BENEFIT**

N/A

**JUSTIFICATION OF ACTION**

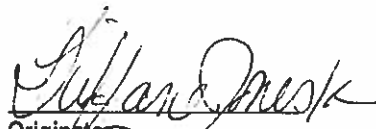
Please see the attached retirement letter from John Avila. Replacement of this position aligns with Strategic Direction 2.3; Increase enrollment and improve access and opportunity for Traditional and Non-traditional students.


**MOTION**

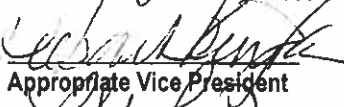
Move that the Board of Trustees approve the retirement of John Avila, Coordinator of College Recruitment in the Student and Enrollment Services Department, effective September 30, 2020, and grant permission to advertise to fill the vacated position, as needed.

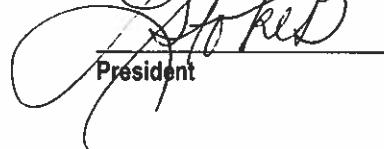
**Approvals:**

- \* Are funds available in the budget? N/A
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

  
 Originator 6/20/20  
Date

  
 Director of Human Resources 6/30/20  
Date

  
 Appropriate Vice President 6/30/20  
Date

  
 President 7/6/2020  
Date



**SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST**

ITEM: FY21-VII.A.3

Board Meeting Date: July 9, 2020

**BOARD COMMITTEE**

- Policy
- Finance
- Architectural
- Other

**FUNDING**

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

**PROPOSAL SUMMARY**

Request that the Board of Trustees approve the retirement of Mr. Ronald Cooley, Instructor in the Business & Technology Department, effective December 31, 2020, and grant permission to advertise to fill the position, as needed.

**ESTIMATED COST OR BENEFIT**

[Empty box for estimated cost or benefit]

**JUSTIFICATION OF ACTION**

This action will assist in providing credit courses and associate degree programs for an academically prepared student body. **(Strategic Direction #2 – Student Success and Completion, Goal SSC 2.1)**

**MOTION**

Move that the Board of Trustees accept the retirement of Mr. Ronald Cooley, Instructor in the Business and Technology Department, and grant permission to advertise for a full-time Business instructor, as needed.

**Approvals:**

- \* Are funds available in the budget? Yes
- \* Is this related to any previous Board action? Yes
- \* Is this part of a large project requiring No

additional funds? (Explain)

*Anna M. Helwig*

06/30/2020

Originator

*Kim Reynolds*  
Director of Human Resources

Date

*6/30/20*  
Date

*Jasha Williams*

6/30/2020

Appropriate Vice President

*[Signature]*  
President

Date

*7/6/2020*  
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY21-VII.B.1

Board Meeting Date:

BOARD COMMITTEE

FUNDING

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Policy        | <input checked="" type="checkbox"/> Operating          | <input type="checkbox"/> Grant Funded   |
| <input type="checkbox"/> Finance       | <input type="checkbox"/> College Capital               | <input type="checkbox"/> Student Life   |
| <input type="checkbox"/> Architectural | <input type="checkbox"/> Protection, Health and Safety | <input type="checkbox"/> Special Levies |
| <input type="checkbox"/> Other         |  |   |

**PROPOSAL SUMMARY**

Move that the Board of Trustees accept the appointment of Anitha Akpan to full-time faculty in the Nursing department, effective August 1, 2020, pending successful completion of a criminal background investigation.

**ESTIMATED COST OR BENEFIT**

As placed on the faculty salary schedule.

**JUSTIFICATION OF ACTION**

Permission to fill this position was granted during a prior Board meeting. This action will assist in providing nursing courses in the Nursing Associate degree program in support of the College strategic initiatives.

**MOTION**

Move that the Board of Trustees appoint Anitha Akpan as full-time Nursing instructor in the Nursing Department, pending completion of a criminal background check, effective August 1, 2020.

**Approvals:**

- \* Are funds available in the budget?
- \* Is this related to any previous Board action?
- \* Is this part of a large project requiring

additional funds? (Explain)

*Linda Brown Aldridge*

6/17/2020

Originator

*Ken Repetti*  
Director of Human Resources

Date

*6/29/20*  
Date

*Tasha Williams*

6/24/2020

Appropriate Vice President

*Stokes*  
President

Date

*07/06/2020*  
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY21-VII.B.2

Board Meeting Date: July 9, 2020

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Operating	<input type="checkbox"/> Grant Funded
<input type="checkbox"/> Finance	<input type="checkbox"/> College Capital	<input type="checkbox"/> Student Life
<input type="checkbox"/> Architectural	<input type="checkbox"/> Protection, Health and Safety	<input type="checkbox"/> Special Levies
<input type="checkbox"/> Other		

**PROPOSAL SUMMARY**

Request that the Board of Trustees appoint Pamela Planera as a full-time, tenure-track Instructor in the Graphic Design/Media Arts Department, effective August 1, 2020, pending successful completion of a criminal background investigation.

**ESTIMATED COST OR BENEFIT**

As placed on the faculty salary schedule.

**JUSTIFICATION OF ACTION**

Permission to fill this position was granted during a prior Board meeting. This action will assist in providing credit courses and associate degree programs for an academically prepared student body (Strategic Direction #2; Student Success and Completion, Goal 2.21)

**MOTION**

Move that the Board of Trustees appoint Pamela Planera as a full-time, tenure-track Instructor in the Graphic Design/Media Arts Department, effective August 1, 2020, pending successful completion of a criminal background investigation.

**Approvals:**

- \* Are funds available in the budget? Yes
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

*Natalie R. Page*  
 Originator 6/30/2020  
Date

*Ken Ruppelle*  
 Director of Human Resources 7/1/20  
Date

*Sasha S. Williams*  
6/30/2020  
Date

Appropriate Vice President Date  
*[Signature]*  
 President 7/6/2020  
Date



**SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST**

ITEM: FY21-VII.C.1

Board Meeting Date: July 9, 2020

**BOARD COMMITTEE**

**FUNDING**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Policy        | <input checked="" type="checkbox"/> Operating          | <input type="checkbox"/> Grant Funded   |
| <input type="checkbox"/> Finance       | <input type="checkbox"/> College Capital               | <input type="checkbox"/> Student Life   |
| <input type="checkbox"/> Architectural | <input type="checkbox"/> Protection, Health and Safety | <input type="checkbox"/> Special Levies |
| <input type="checkbox"/> Other         |  |   |

**PROPOSAL SUMMARY**

Request that the Board of Trustees approve the two (2) year South Suburban College Support Staff Association Collective Bargaining Agreement, FY2020-2022.

**ESTIMATED COST OR BENEFIT**

The contract will reflect a 2.5% increase in base salary and flex dollars.

**JUSTIFICATION OF ACTION**


This action aligns with Strategic Direction 3.1; Foster fiscal stability and sustainability.

**MOTION**

Request that the Board of Trustees approve the two (2) year South Suburban College Support Staff Association Collective Bargaining Agreement, FY2020-2022.

- \* Are funds available in the budget? Yes
- \* Is this related to any previous Board action? No
- \* Is this part of a large project requiring additional funds? (Explain) No

Approvals:

  
President

  
Date